

East Bierley Cricket Club – Safeguarding Policy Statement and required policies.

East Bierley Cricket Club (The Club) is committed to ensuring that all Children(*) participating in cricket have a safe and positive experience.

(*The word “Children” should be taken to mean all persons under the age of 18.)

We will do this by:

- Recognising that all Children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring that individuals working within cricket at or for our club provide a safe, positive and fun cricketing experience for children.
- Adopting and implementing the England & Wales Cricket Board (ECB) “*Safe Hands – Cricket’s Policy for Safeguarding Children*” and any future versions of the policy.
- Appointing a Club Welfare Officer and ensuring that they attend all current and future training modules required by the ECB & the NSPCC, so that they have the necessary skills to be able to undertake their role effectively.
- Ensuring that all people who work in cricket at or for our club, (such as Staff, Officials, Volunteers, Team Managers, Coaches etc.) understand that the Safe Hands Policy applies to them according to their level of contact with children in Cricket.
- Ensuring that all individuals working within cricket at or for the club are recruited and appointed in accordance with ECB guidelines.
- Ensuring that all individuals working within cricket at or for the club are provided with support through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB, and by the club.
- Ensuring that the name & contact details for the Club Welfare Officer is available - as the first point of contact for parents, children & volunteers / staff within the club, - as a local source of procedural advice for the club, its committee & its members, - as the main point of contact within the club for the ECB County Welfare Officer and the ECB Child Protection Team, and - as the main point of contact within the club for relevant external agencies in connection with child welfare,
- Ensuring that correct and comprehensive reporting procedures exist for raising and managing safeguarding and child protection concerns. Such procedures recognising the responsibility of the statutory agencies and in accordance with pre defined safeguarding and child protection procedures as defined by the ECB, Statutory agencies and Local Safeguarding Children Board LSCB guidelines and policies.
- Providing everyone connected with the club (including parents, children and volunteers) with the opportunity to voice any concerns which they have (about possible suspected

child abuse, and/or about poor practice) to the Club Welfare Officer.

Changing room policy@ EBCC

Adults must not change or shower at the same time using the same facility as children.

Adults should try to change at separate times to children during matches i.e. when padding up.

If Adults and children need to share a changing facility, the Club must have consent from the Parents that their child(ren) can share a changing room with Adults in the club

Mixed gender teams must have access to separate male and female changing rooms

Mobile phones must not be used in changing rooms. Please note that if children are uncomfortable changing or showering with at the Club, no pressure will be placed on them to do so. Encouragement will be given for them to do this at home.

Photography policy @EBCC

East Bierley CC wishes to ensure that photography and video footage use within cricket is undertaken appropriately.

Parents will not be prevented from taking pictures of, or filming their children. These are normal family practices and help mark milestones in a child's life. The introduction of proportionate controls on the use of photographic equipment (cameras, videos, including mobile phones) is an element of general safeguarding good practice at East Bierley cricket club.

Photographs / images are not to be taken at matches or training without the prior permission of the parents/carers of the children. (This permission is part of the Registration form and is a proxy permission for the cricketing year)

If the Cricketer is named we will not use their photograph except in cases of team photographs that we may put on the club website. We may seek permission seperately if deemed appropriate.

We encourage the reporting of inappropriate use of images of children. If you are concerned, report your concerns to the Club Welfare Officer

On occasion EBCC uses video as a coaching aid. These video images will be kept securely by the coach and club and will not be put into the public domain.

Transport Policy @EBCC

In any given season the potential exists for 50% of matches to be away from the club. It is sensible therefore for EBCC to have a robust and considered generic protocol in place that will be able to fit all occasions, in order for it to demonstrate the Club's duty of care for children in the team.

It is not the responsibility of the Club Coach or Team Manager to transport, or arrange to transport, the children to and from the Club or match. Children travelling to away matches must make their own way to the 'away' club and be there ready to play and represent the club in good time. By prior arrangement and permission the team manager/coach may

bring the children. If permission is **not** given then the child will not be brought to the game. If permission **is** given then a clear pick up and drop off place and time must be agreed. It is the **parent's responsibility** to ensure they have the coaches/club telephone number.

EBCC must receive permission from Parents/Carers for children to participate in all competitions and away fixtures / events (This will be part of the Registration form with the appropriate box ticked)

Missing children policy @EBCC

THIS IS AN EXTREMELY RARE EVENT BUT THE CLUB MUST HAVE A POLICY DEALING WITH ANY INCIDENTS.

If the children's parents/guardians are present it is your responsibility to ensure you children are present, participating and safe.

If a child is reported missing then

EBCC will ensure all the remaining children are safe while the missing child is searched for.

If the parents are not present EBCC will contact them immediately. It may be that the child will contact the parents directly so this is a very important process.

A comprehensive search will be organised.

The police will be contacted if after 20 minutes the child is not found and their instructions followed.

If the child is found then everyone including the police (if previously contacted) will be notified.

Any incidents will be notified to the Club Welfare officer immediately.

Anti Bullying policy @EBCC

EBCC will not tolerate the bullying of children. EBCC has had no incidents of Bullying ever reported and we intend to keep it that way. However we must have an appropriate policy in place.

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can be:

- Emotional: being unfriendly, excluding, tormenting (e.g. hiding kit, threatening gestures)
- Physical: pushing, kicking, hitting, punching or any use of violence
- Racist: racial taunts, graffiti, gestures
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on the issue of sexuality

- Verbal: name-calling, sarcasm spreading rumours, teasing
 - Cyber: All areas of internet, such as email and internet chat room misuse. Mobile threats by text messaging and calls.
- Misuse of associated technology, ie camera and video technology

If the club is made aware of incidents of Bullying the club will

1. Report bullying incidents to the Club Welfare Officer
 2. In cases of serious bullying, the incidents will be reported to the ECB Child Protection Team for advice via the County Welfare Officer
 3. Parents should be informed and will be asked to come in to a meeting to discuss the problem
 4. The bullying behaviour or threats of bullying will be investigated and the bullying stopped quickly
 5. An attempt will be made to help the bully (bullies) change their behaviour
- In cases of adults reported to be bullying cricketers under 18, the ECB must always be informed and will advise on action to be taken.

Children playing in Open Age teams @EBCC

On occasion the club may ask children not yet 18 to play in an adult (>18) team.

EBCC will not place a young player in a position that involves an unreasonable risk to that young player, taking account of the circumstances of the match and the relative skills of the player.

EBCC will not create a situation that places members of the opposing side in a position whereby they cannot play cricket as they would normally do against adult players.

Making the step up from junior to open age cricket is a significant event in any player's cricket experience. EBCC will ensure that the player's safety, personal development needs and overall cricket experience are considered.

No Junior Cricketers younger than the age group of under 13 can play in open age cricket.

ECB Fast Bowling Directives and Fielding Regulations should always be adhered to for junior players in open age cricket.

All young players who have not reached their 18th birthday must wear a helmet with a faceguard when batting and either a helmet or faceguard when standing up to the stumps when keeping wicket. A young player acting as a runner must also wear a helmet even if the player they are running for is not doing so.

EBCC will provide an opportunity for players to show their talents in an appropriate way. Children who are just used as fielders will not fully experience the game

EBCC will try and involve them in all aspects of the game wherever possible i.e. socializing, team talks, practice, decision making etc. so that they feel part of the team.

Code of conduct for Junior cricketers @EBCC

- [] Juniors must show respect to coaches, team managers officials and members of the club
- [] They must show respect to club property including the ground and neighbours houses and property.
- [] They must participate to the best of their ability in training and games
- [] Children must respect umpires decisions and NOT argue with them under any circumstances.
- [] If given 'out' the child must walk from the crease without objection or argue with the Umpire
- [] If bowling and a 'wide', 'no ball' is given the the child MUST NOT argue with that decision. LBW decisions are solely the responsibility of the Umpire.
- [] Children under 18 must adhere to the ECB guidelines on wearing Helmets etc.
- [] Excessive sledging is not encouraged
- [] Children must ensure their kit is clean and ready to represent the club.
- [] Spectator children must not be on the field of play while a game is in progress.
- [] Parents must not disrespect either the Umpires or members of an opposing team.